

## Occupational Health and Safety Policy

Version 02/270422

The Management Team at Viscose Closures Limited demonstrate leadership and commitment with respect to the Occupational Health and Safety management system by:

- Taking overall responsibility and accountability for the prevention of work-related injury and ill health as well as the provision of safe and healthy workplaces and activities.
- Ensuring that the Occupational Health and Safety Policy and related Occupational Health and Safety objectives are established and are compatible with the strategic direction of the organisation.
- Ensuring the integration of the Occupational Health and Safety management system requirements into the organisation's business processes.
- Ensuring that the resources needed to establish, implement, maintain and improve the Occupational Health and Safety management system are available and shall provide adequate training for staff to enable them to work safely and effectively to ensure they are competent and confident in the work they carry out.
- Communicate and consult with staff on all issues affecting their health and safety and the importance of effective Occupational Health and Safety management and conformance to the Occupational Health and Safety management system requirements.
- Ensuring that the Occupational Health and Safety management system achieves its intended outcome(s).
- Actively promote an open attitude to Occupational Health and Safety issues, encouraging staff to identify and report Occupational hazards so that we can all contribute to creating and maintaining an effective and safe working environment.
- Ensuring and promoting continual improvement.
- Supporting and allocate other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.
- Developing, leading and promoting a culture in the organisation that supports the intended outcomes of the Occupational Health and Safety management system.
- Protecting workers from reprisals when reporting incidents, Occupational hazards, risks and opportunities.
- Ensuring the organisation has established and implements processes for consultation and participation of workers.
- Improving employee engagement through the establishment of the Health and Safety Committee in 2019.
- Maintain our premises and work equipment to a standard that ensures that risks are effectively managed.
- Retaining access to competent advice and assistance through the support of external consultants, thereby ensuring that all are aware of relevant changes in legislation and 'Good Practice'.

It is the duty of all employees when at work:

- To take reasonable care of our own safety.
- To take reasonable care of the safety of others who may be affected by what we do or fail to do.
- To co-operate so that we can all comply with our legal duties.
- To ensure we do not interfere with or misuse anything provided in the interests of health and safety.

Viscose Closures Limited is committed to the compliance of relevant statutory and regulatory requirements. The Occupational Health and Safety Policy statement is controlled by inclusion in the Integrated Management System Manual. The System and procedures employed by Viscose Closures Limited. Comply with the requirements of BS ISO 45001:2018 and are mandatory for all employees.

The Occupational Health and Safety Policy is subject to an annual review and we ensure that the Policy is communicated to and understood at all levels of the organisation. The Occupational Health and Safety Policy is available to all relevant interested parties through the company web site and upon request.

Approved by



Keith Jordan  
Executive Chairman, 27 April 2022